

Minutes of the Combined Health & Human Services Board & Committee

Thursday, March 26, 2009

Chairs Paulson and Farrell called the meeting to order at 1:00 p.m.

Board Members Present: Citizen Members Dennis Farrell (Chair), Dr. Peter Geiss, JoAnn Weidmann, and Supervisors Duane Paulson, Jim Jeskewitz, and Janel Brandtjen. Flor Gonzalez arrived at 1:34 p.m. **Absent:** Citizen Members Michael O'Brien and Joe Vitale.

Committee Members Present: Supervisors Duane Paulson (Chair), Jim Jeskewitz, Bill Zaborowski, Gilbert Yerke, Pauline Jaske, Kathleen Cummings, and Janel Brandtjen. Zaborowski left the meeting at 2:30 p.m.

Also Present: Legislative Policy Advisor Ann Olson, Kaiser Group Inc. Regional Operations Vice President Tony Dziedzic, Health & Human Services Director Peter Schuler, Senior Financial Analyst Bill Duckwitz, Health & Human Services Deputy Director Don Maurer, Public Health Manager Nancy Healy-HaneyAODA Advisory Committee Chair Dennis Williams, National Alliance for the Mentally Ill (NAMI) Executive Director Mary Madden, Homes for Independent Living Supervisor Marybeth VanderMale, Mental Health Association Executive Director Lisa McLean, and St. Aemelians Peer Specialist Dave Freudenthal. Recorded by Mary Pedersen, County Board Office.

COMMITTEE AGENDA ITEMS

Approval of Minutes of 3-12-09

MOTION: Jeskewitz moved, second by Brandtjen to approve the minutes of March 12. Motion carried 7-0.

Announcements

Cummings said she visited and toured the Veterans' Services Department and the Juvenile Center to learn more about their operations.

Future Agenda Items

- Educational Presentation on Foster Parent Standards and Selection Process (Paulson)

COMBINED AGENDA ITEMS

WIRED Grant Presentation

Dziedzic distributed information on the WIRED Initiative. To answer Paulson's question, Olson said WIRED is an acronym for Workforce Innovation in Regional Economic Development. Dziedzic said it is funded by the U.S. Department of Labor and a significant amount of money was appropriated to the southeast part of Wisconsin. He said the regional workforce alliance had put out RFP's for talent development and innovative ideas whereby a number of private organizations, technical colleges, non-profits, and workforce boards submitted proposals. WIRED is an extension

of a small two-month pilot program in 2007 by Kaiser and Workforce Development for Huber inmates. During the pilot, they were able to place 75% of participants with employment. This extension program will involve intensive case management, employer services, and linkages for Huber, the County Jail, and Probation and Parole. Dziedzic said they were awarded \$78,329 in WIRED funding and they received \$50,000 from (CDBG) Community Development Block Grant (CDBG) and the Waukesha-Ozaukee-Washington (WOW) Board.

Key components of this program, entitled Facilitated Employment Program for Offenders (FEPO), include Workforce Development staff (1 Case Manager and 1 Business Services Representative), one-on-one case management and employability planning, job skills workshops, wraparound and supportive services, employer education and employment linkages, co-enrollments, and post employment retention services. Proposed performance goals for FEPO include 100 job placements in one year, an average wage of \$14 per hour, and post employment/follow-up services one year after employment. Wraparound and supportive services will be based on individual need. Phase 1 is Engagement and Education and Phase 2 is Specialized Services and Targeted Placement.

Schuler said the pilot project started because Huber had a 38% unemployment rate and those that could not find work would then be transferred to the main jail. This resulted in the need for additional staff at both facilities. It caused over-confinement issues which can result in illegal ramifications. They were also losing Huber room and board money. This pilot was one tool proposed by the Criminal Justice Collaborating Council to help control jail and Huber populations.

Dziedzic referred to the Performance Data Case Management chart. They are currently averaging 15 enrollments each month and placing about 40% of them with employment. About 30% are finding their own work with motivation from staff. Staff also helps inmates with resumes, child care issues, food stamps, etc. when applicable. There are a series of workshops for skills such as reading, dressing for success, etc. to get them ready for employment. Dziedzic said their goal for people working part-time is to get them working full-time and those making \$8 an hour to get them \$14 an hour. Dziedzic admitted this is not always easy nor is it always possible.

Gonzalez arrived at 1:34 p.m.

They have identified 24 "FEPO friendly" businesses but what they really need now are more employers for on the job training and customized training by employers. This is their primary focus at this time: action by the business community. They may receive additional WIRED dollars, a small amount, but he did not know for sure. They are also looking at more grants, primarily for training purposes, and they will know more in June. They are also in need of more staff. Jaske asked what incentives are there for employers. Dziedzic said there are training dollars available to subsidize an employer and they will handle the paperwork which is always a big concern of the businesses they talk to. Jaske commented on the importance of skills training. Schuler advised there is a big cost on the other end, i.e., recidivism, by not having effective intervention services.

Public Health Governance Essential Service #6

Healy-Haney distributed information on Essential Service #6: Enforce laws and regulations that protect health and ensure safety. The governing body is responsible for assuring that Public Health laws, rules, and regulations designed to protect the health of the community are appropriately

adopted, disseminated, evaluated, improved, and enforced. All enforcement activities must be timely and complete. Healy-Haney explained the Statutes which apply to communicable disease control and abating environmental human health hazard threats. She noted there are 80 reportable conditions that are required by the National Centers for Disease Control and adopted by Statute by all states.

Public Health Update

Healy-Haney said a Waukesha County student did test positive for meningococcal meningitis. The good news is the student has recovered with antibiotics. An epidemiological study had been conducted and 18 close contacts were interviewed. About 1,000 students received letters and re-immunization was offered to those students. A few did come to the clinic for the vaccination. Healy-Haney said the mortality rate for this is somewhat high so this kept their staff busy last week.

Staff are still working on an ongoing outbreak of pertussis in the Pewaukee School District.

BOARD AGENDA ITEMS

AODA Advisory Committee Needs Presentation

Williams, DeMares, and Schuler were present to discuss this issue. Copies of the AODA Advisory Committee's unmet needs list for 2010 were distributed and are as follows:

1. Successfully transition prisoners from corrections to society by expanding the Day Reporting Center at the Huber facility to include a county AODA position which would have access to county doctors and services that would cover medications, treatment, and the many needs of this population. We are asking for the realignment of an existing position that had been frozen. Refunding this position is being requested at this time. The county employee would be housed at the Day Reporting Center and this center would be considered a Re-entry Center. This would be step one in the process of becoming a one-stop Re-entry Center. This center would be eventually expanded and relocated to become a full working Re-entry Center which would welcome community-based organizations to assist with successful reintegration and transition of offenders back into our communities. (\$60,000)
2. Continue to support existing programs at current level of funding.
3. We support the goals of the Criminal Justice Collaborating Committee, including the Alcohol Court, AODA programming in the Main Jail and the Huber facility and the Day Reporting Center.
4. Expand information and referral/outreach to Waukesha County seasonal shelters to address AODA issues of the homeless.

Williams said Need #1 involves decreasing recidivism. The AODA population in the jails is extremely high. Regarding Need #2, Williams said opiate abuse is increasing. The amount of dollars going to alcohol treatment are shifting to opiate treatment such as heroin.

Zaborowski left the meeting at 2:30 p.m.

Mental Health Advisory Committee Needs Presentation

Madden, McLean, Freudenthal, DeMares, and Schuler were present to discuss this issue. Copies of the Mental Health Advisory Committee's 2010 unmet needs list were distributed and are as follows:

1. Support the continuation of the 2009 array and levels of services provided to Waukesha County residents including access to new psycho pharmaceuticals for both children and adults.
2. Maintain funding to the present 211 (First Call for Help system).
3. Provide for cost of living adjustments to residential providers for the Chronically Mentally Ill. (\$40,600)
4. Support and sustain the continuation of the peer support program in a variety of clinical settings. (\$20,000)
5. Expand respite services to SED (Severely Emotionally Disabled) children to provide greater access to summer programming and monitoring. (\$15,000)

Geiss said very often drug companies bring out new drugs because the other one is going off patent. In some cases the difference is negligible and some of the older drugs work just as well as the new ones. He suggested the division have a formulary and make sure each drug is thoroughly vetted to determine if there is a significant benefit to the newer drug. DeMares said their medical director and chief psychiatrist review the drugs. They also work closely with a pharmacist. DeMares said they are mainly concerned with the injectibles which are the newer medications – more so how the medication is delivered. They are not cheap but they make a big difference.

VanderMale distributed brochures on Homes for Independent Living and discussed Need #3. She asked the board to consider the cost of living adjustment. Waukesha County can save a lot of money by placing individuals in group homes as opposed to institutionalization and hospitalization. There is a ratio of one staff to eight clients which can be challenging at times due to an array of issues they may be dealing with at any one time, e.g., medication, drug and alcohol, mental health. They do see a lot of success with people in the group homes eventually being able to move out of the group homes.

McLean discussed 211/First Call for Help, an early intervention service for information, referral, therapeutic emotional support, and crisis and suicide prevention. Information and statistics on this service were distributed. Since implementation in 2002, there has been a 188% increase in total calls, a 156% increase in referrals to other social service and governmental agencies, yet there has been a decrease of 8% for crisis needs. A total of 306,008 individuals and families have been served including 53,626 in 2008. There are 3,500 services available to match residents' needs.

Freudenthal talked about the Peer Support Program and he distributed brochures on Friendship's Unlimited, a recovery center that offers a comfortable place where adults experiencing mental illness can find support, acceptance, and companionship. DeMares said the advisory committee feels we need to continue this program. It was started with grant funds but those grant funds are

slowly ending. They are looking for funds to continue the program and expand. Membership includes recreation and social life, a safe place, educational groups, recovery, a member-run program, and peer support.

Approval of Minutes of 3-12-09

MOTION: Paulson moved, second by Brandtjen to approve the minutes of March 12. Motion carried 7-0.

Announcements

Schuler reminded those present that the National Public Health Performance Standards review process will be held on April 7 at WCTC.

Meeting Approvals

MOTION: Brandtjen moved, second by Paulson to approve attendance for any board members who attend the National Public Health Performance Standards review process on April 7 at WCTC. Motion carried 7-0.

MOTION: Paulson moved, second by Jeskewitz to adjourn the board at 3:25 p.m. Motion carried 7-0.

MOTION: Brandtjen moved, second by Cummings to adjourn the committee at 3:25 p.m. Motion carried 6-0.

Respectfully submitted,

Approved on: _____

Kathleen M. Cummings
Secretary